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September 10, 1981

To Whom It May Concern:

Hubert Allen has been working closely with me for nearly a year. This experience has really been two-phased. During the first phase, he assisted with development of a model capable of predicting avian densities and diversities; in the second phase, he has been engaged in collecting and analyzing field data.

Mr. Allen has a deep and sincere interest in the mathematical and statistical aspects of community ecology. He is capable and willing to conduct work on his own without supervision. He has a critical mind, accepts constructive criticism, and is highly motivated. In the time he spent here, he analyzed field data concerning avian use of riparian agricultural edge situations. He prepared a report of his findings which has been accepted for publication.

Among the 100 or so research biologists, who have worked under my direction in the last ten years, Mr. Allen ranks among the top five percent with respect to primordial talent and motivation. I unhesitatingly support his application for admittance to your graduate program.

Sincerely,

Bertin W. Anderson

Bertin W. Anderson, Ph.D.

BWA/me